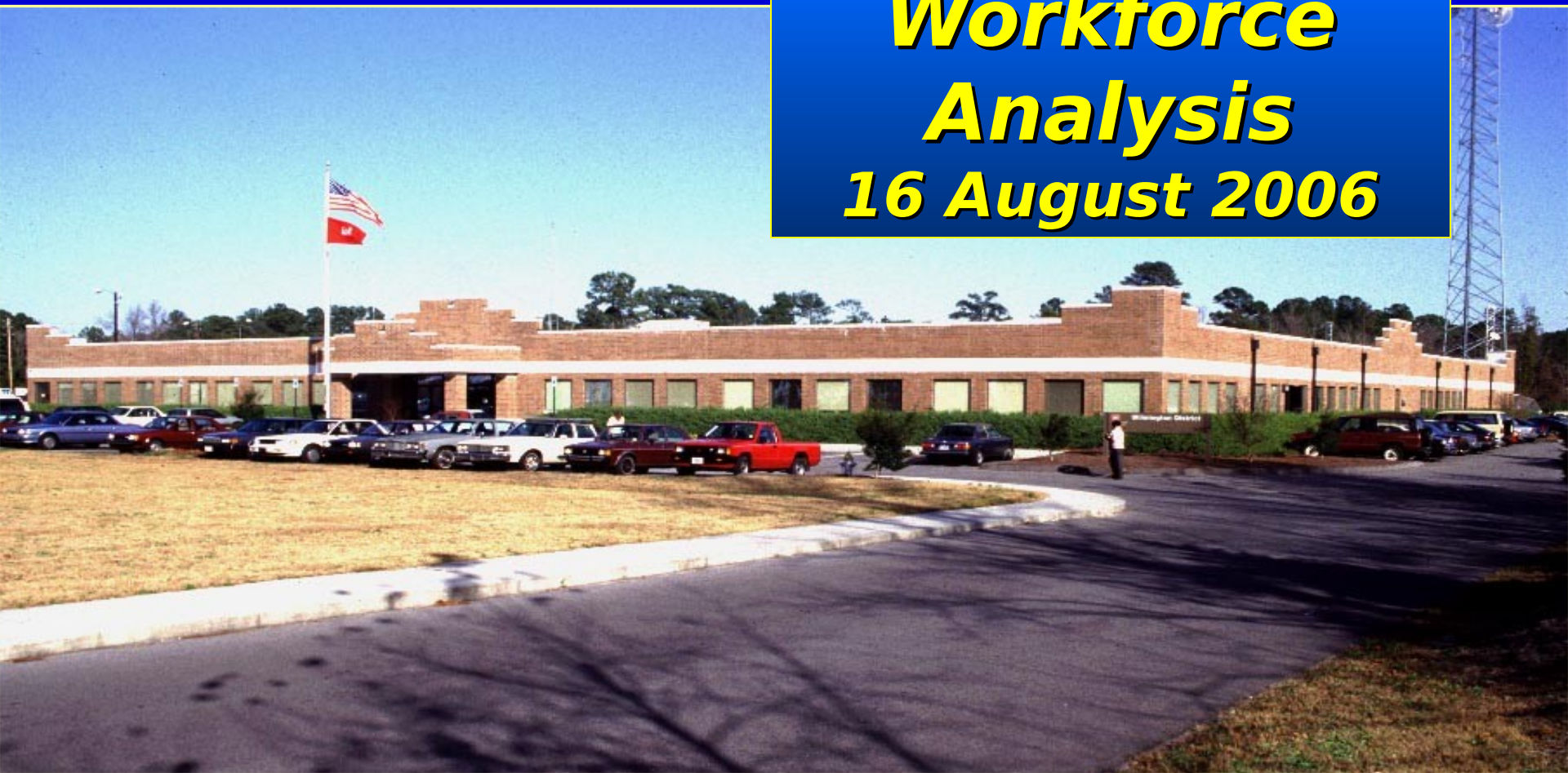
US Army Corps of Engineers®

Wilmington District EEO Workforce Analysis

16 August 2006



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Current SAW Workforce

Total Employees – 421
as of 15 August 2006

2005/2006 SAW compared to the Civilian Labor Workforce (CLF)

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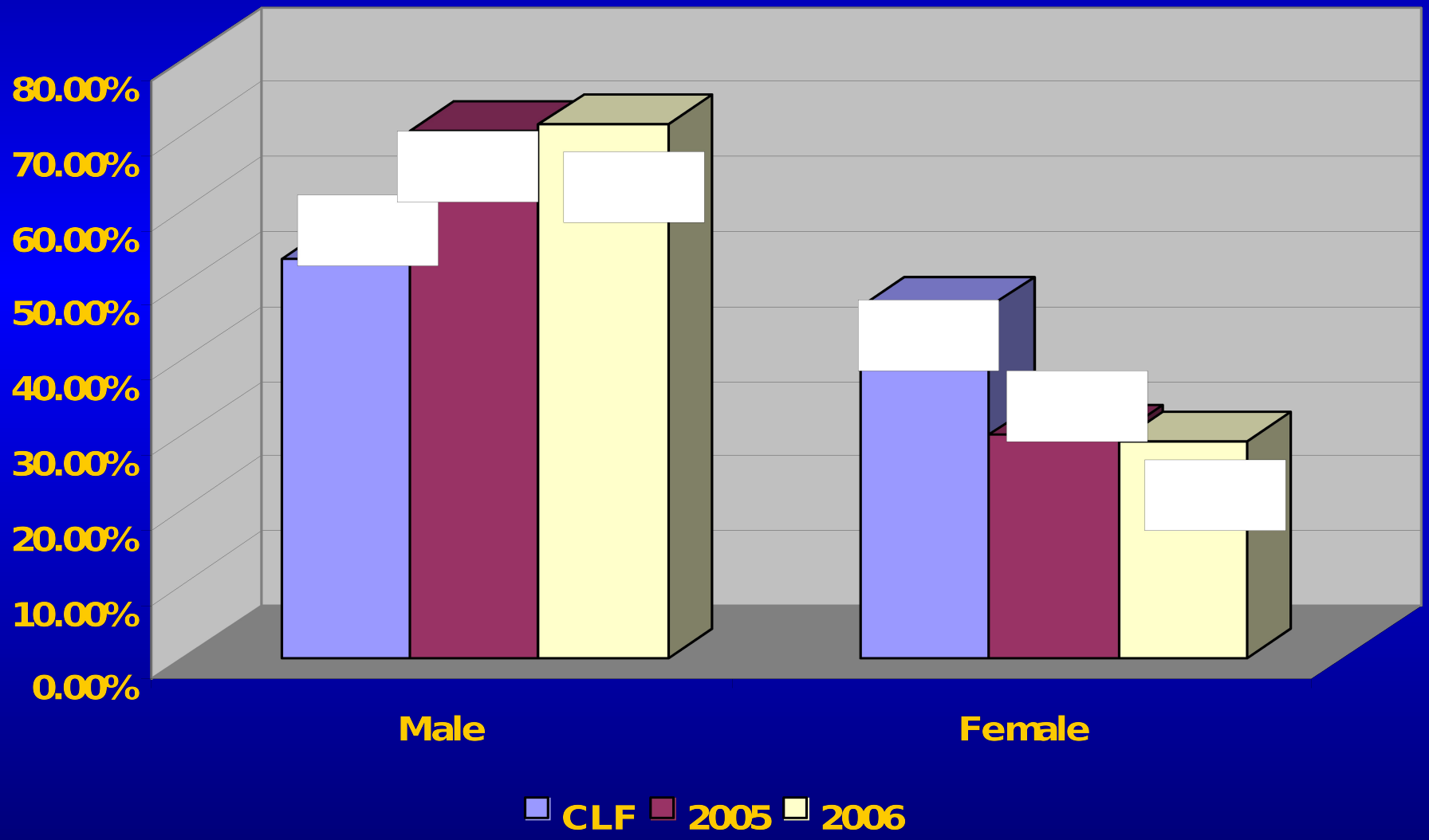

Workforce Distribution by Race/National Origin (RNO)

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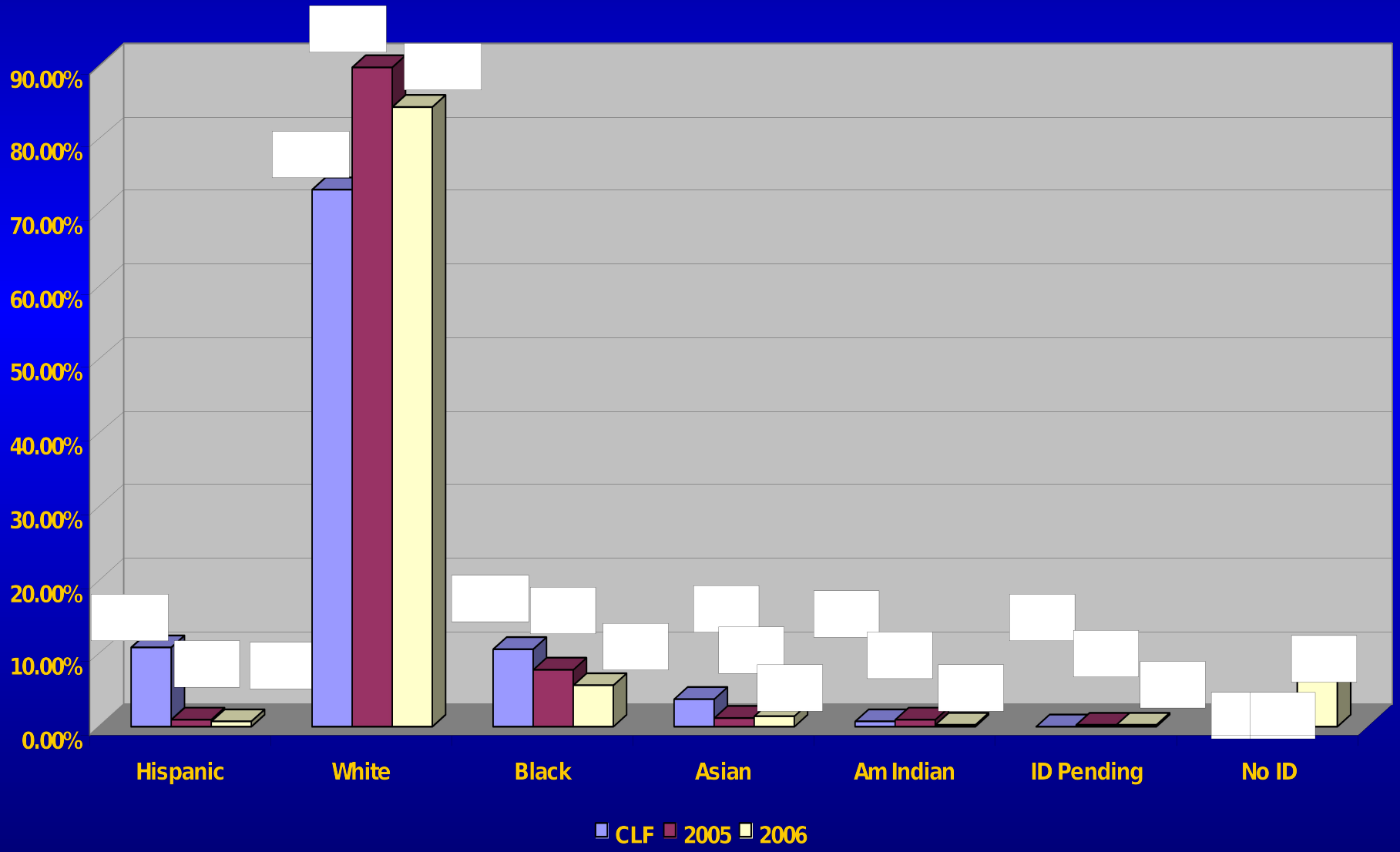

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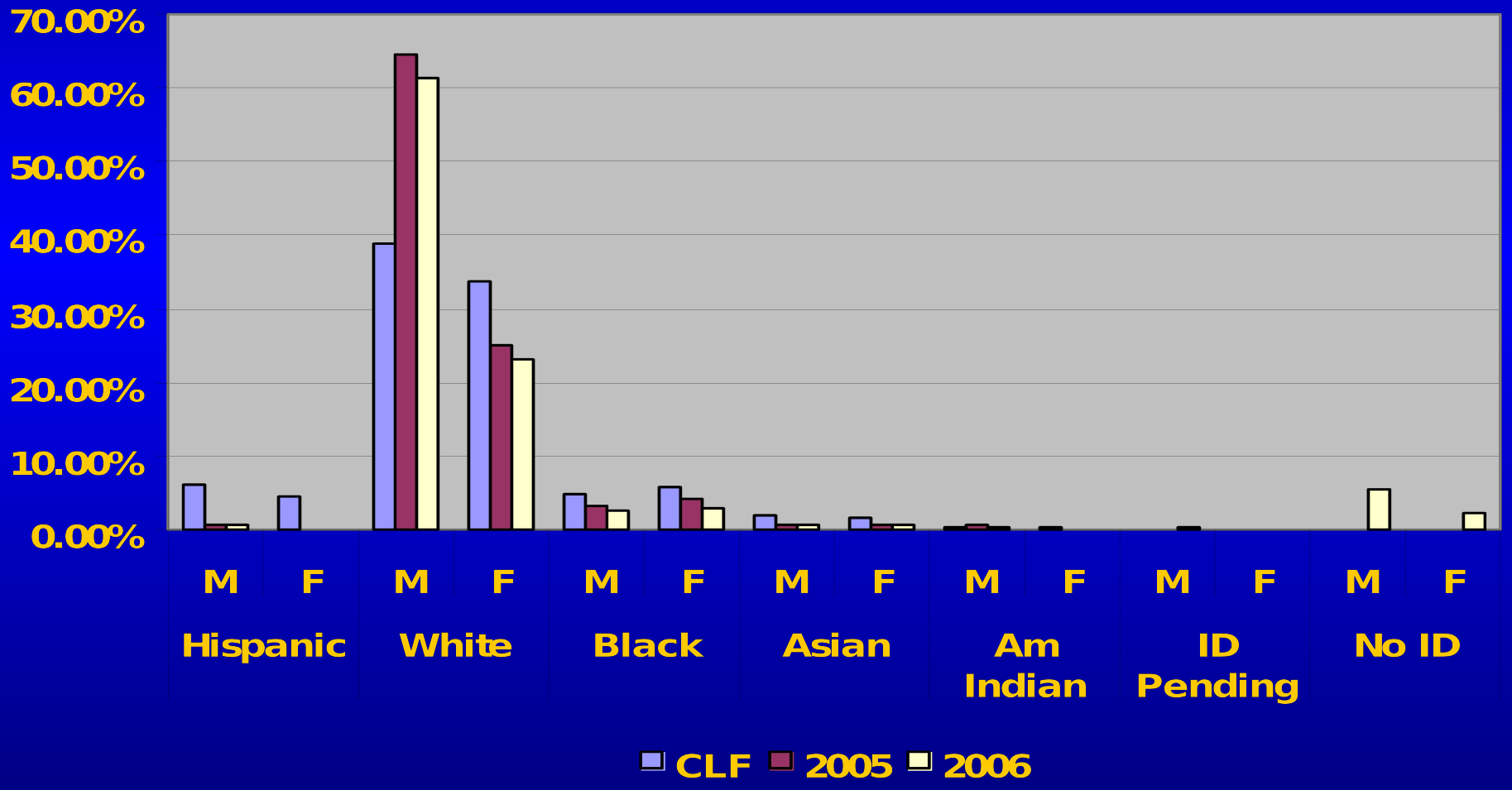
Workforce Distribution by RNO & Gender



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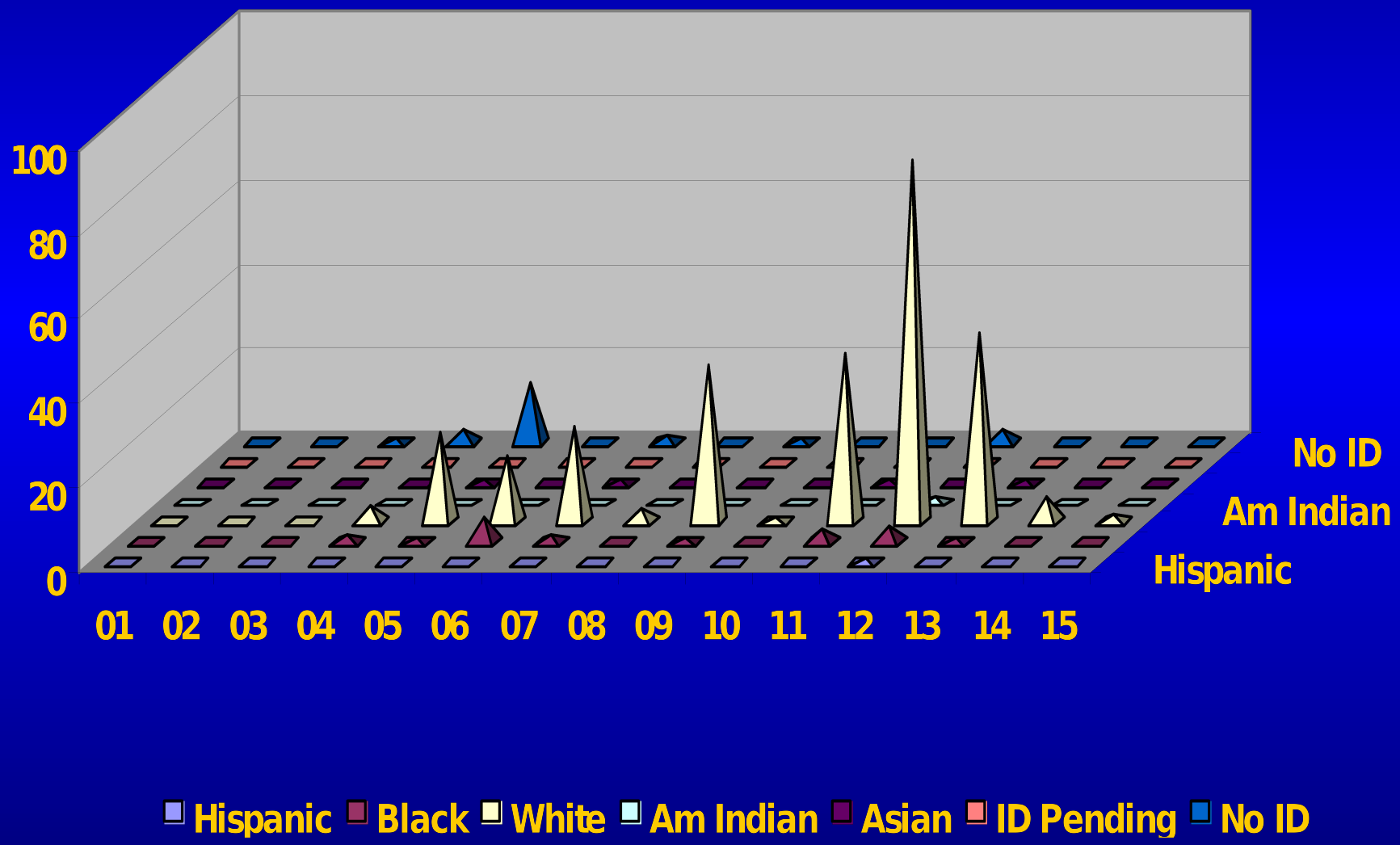
Distribution of GS Employees by RNO and Grade



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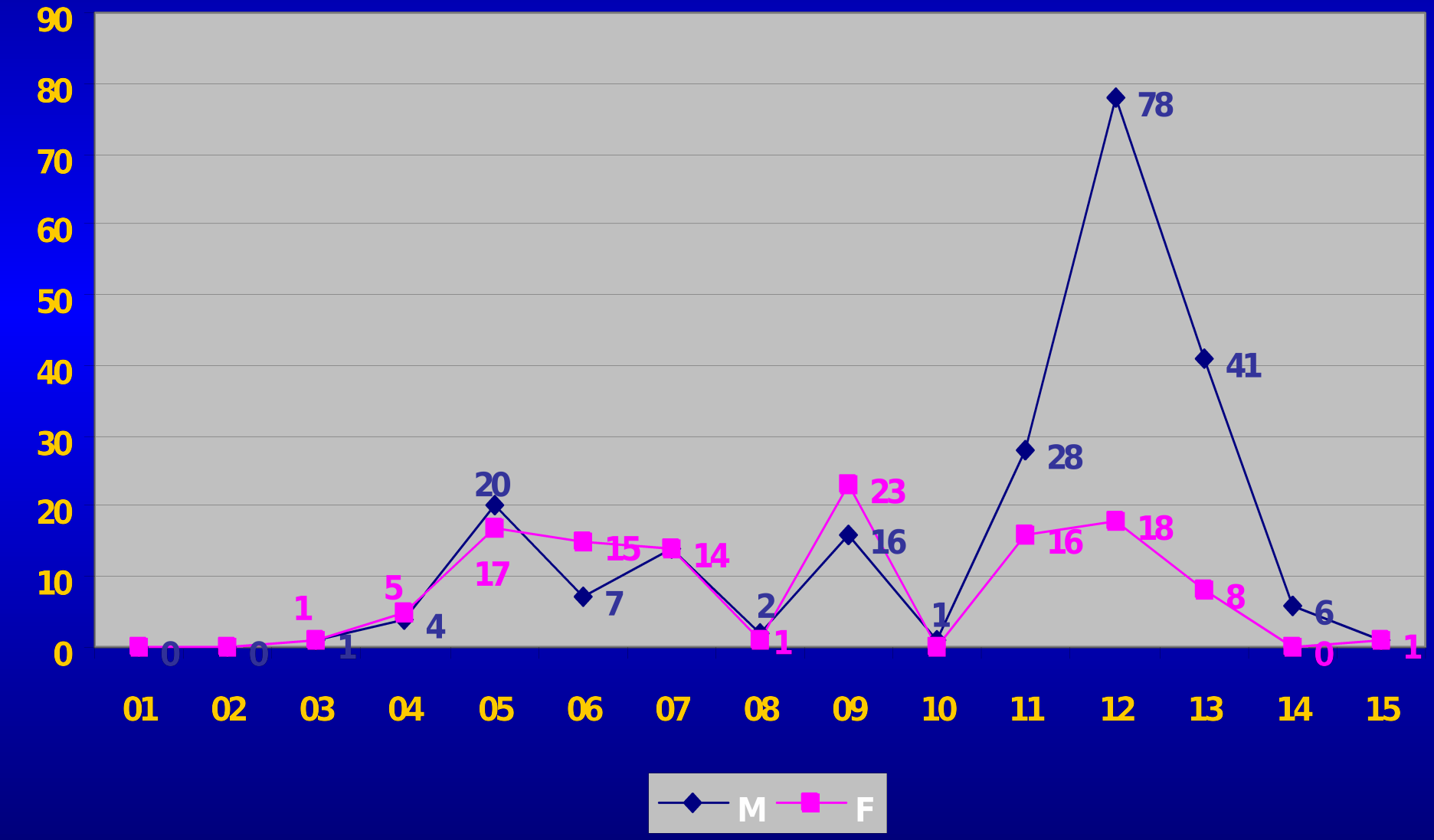
Distribution of GS Employees by Grade and Gender



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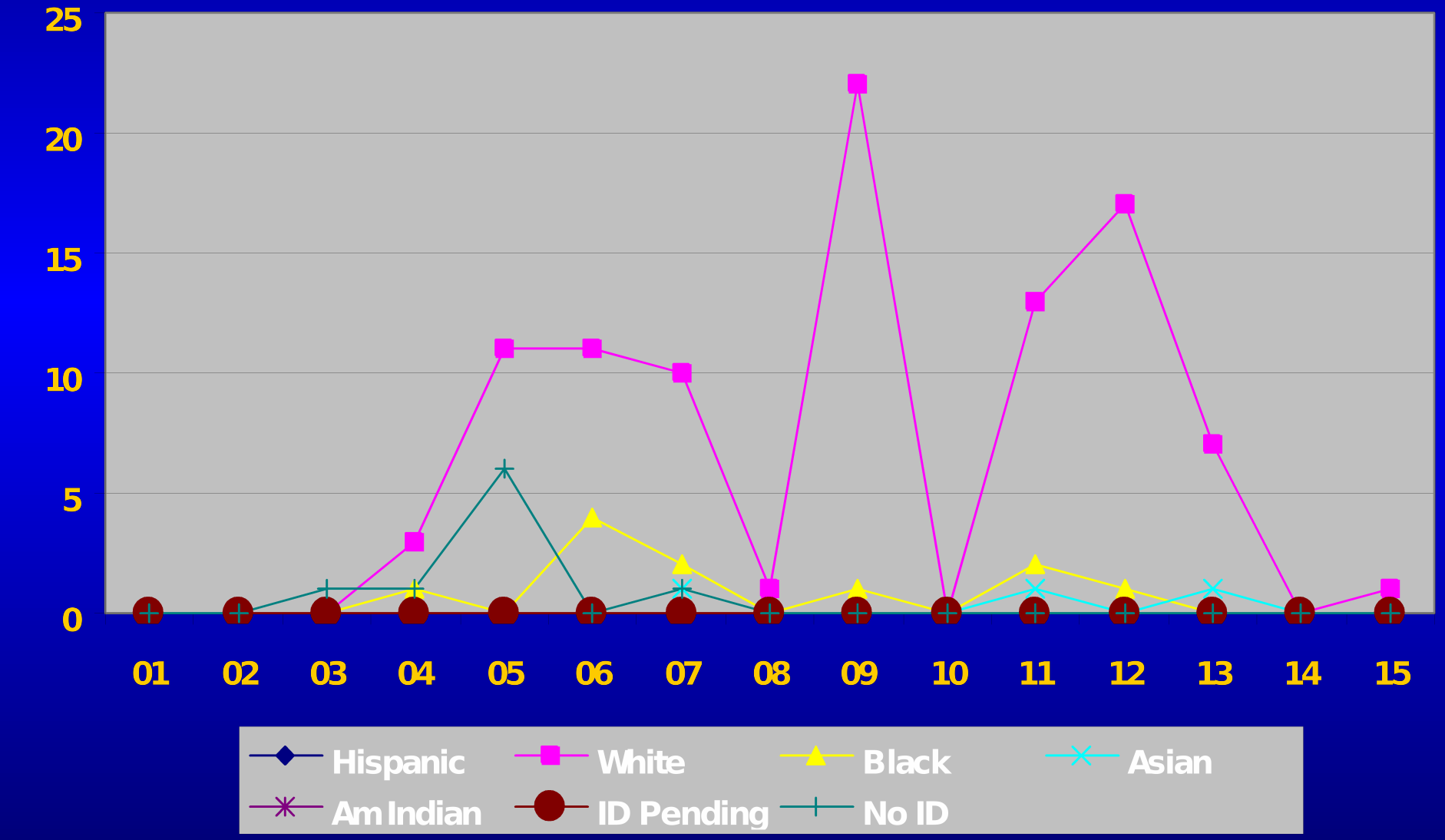
Distribution of Female GS Employees by RNO and Grade



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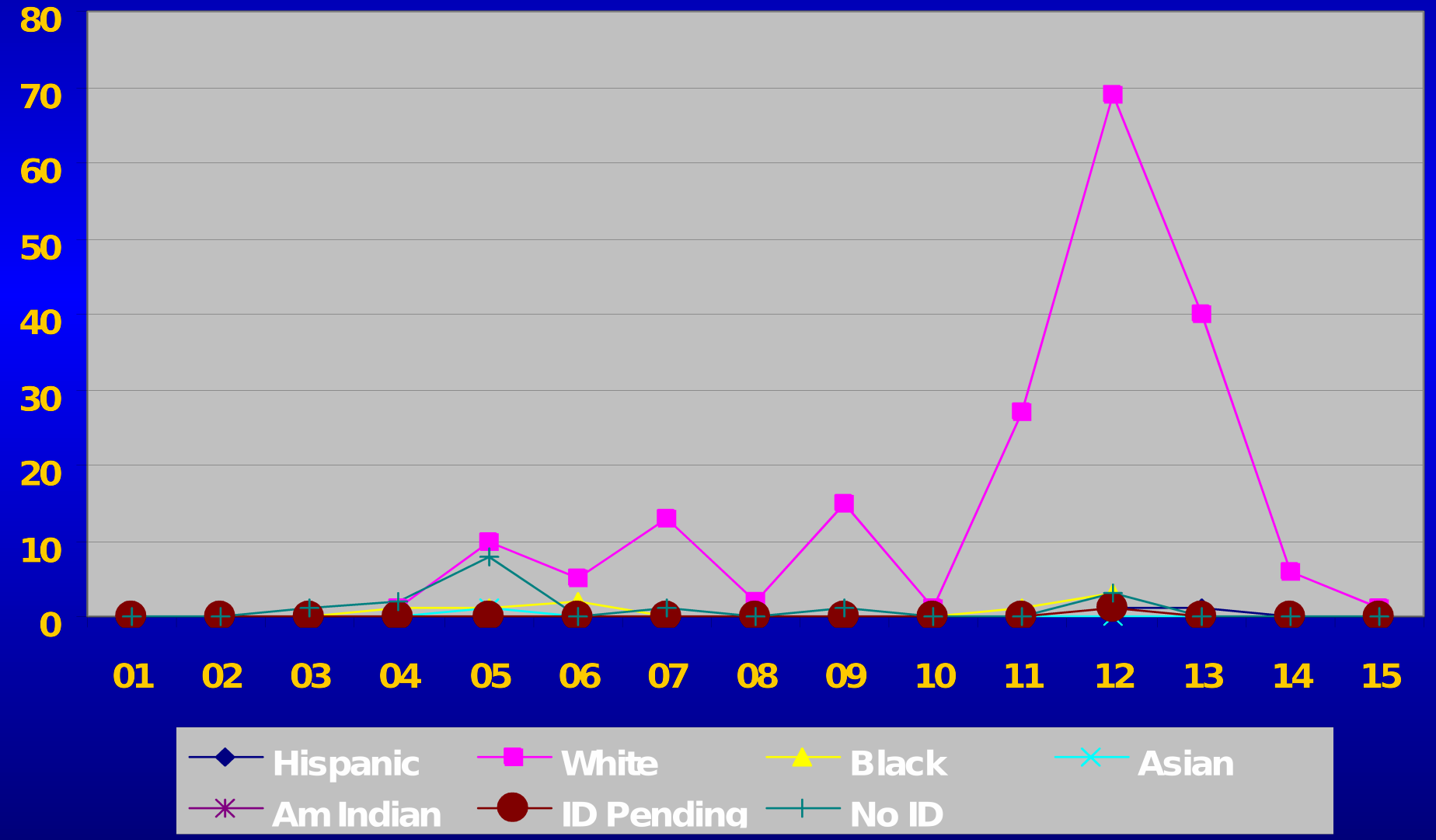
Distribution of Male GS Employees by RNO and Grade



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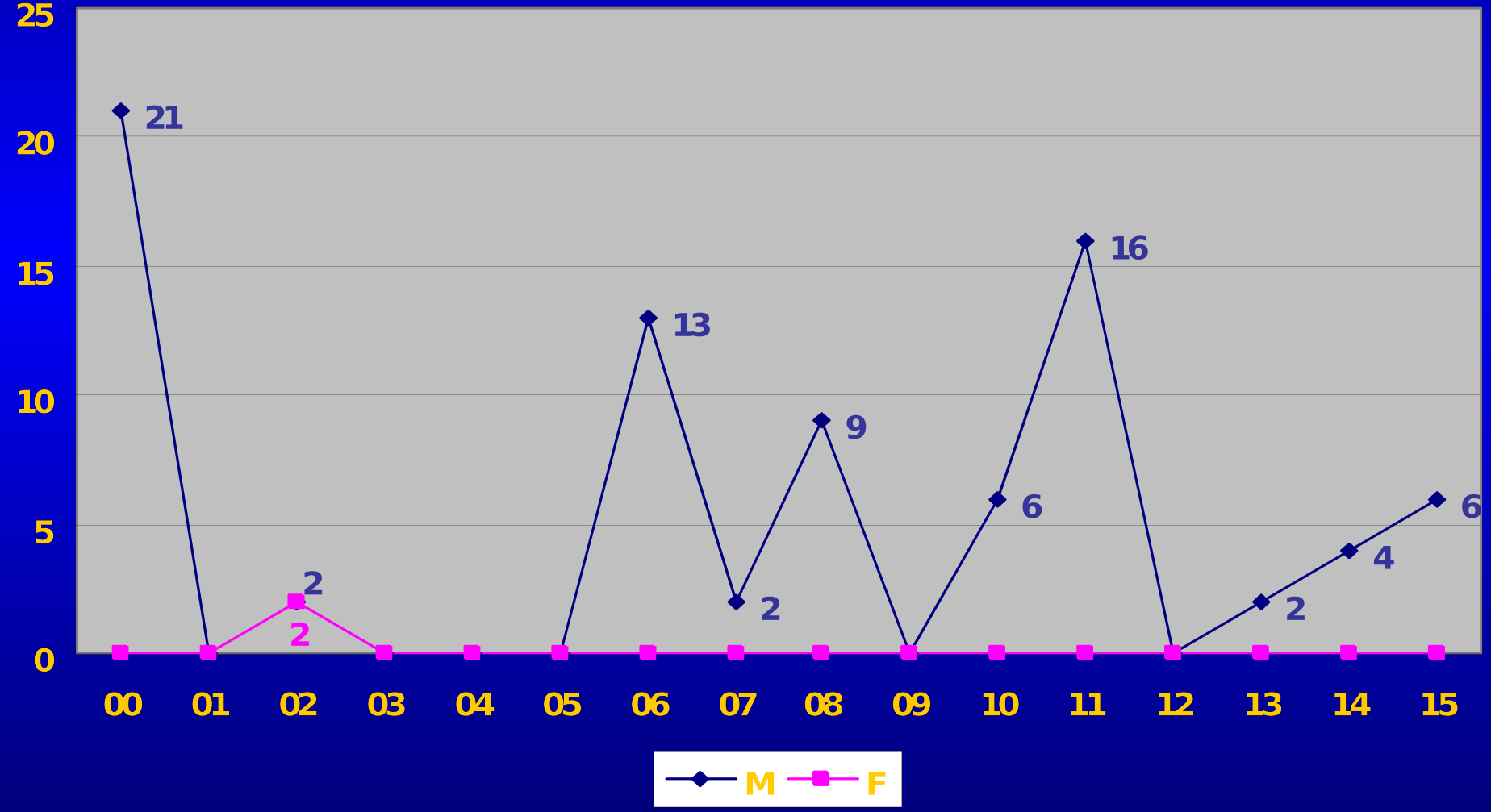
Distribution of Wage Grade Employees by Grade



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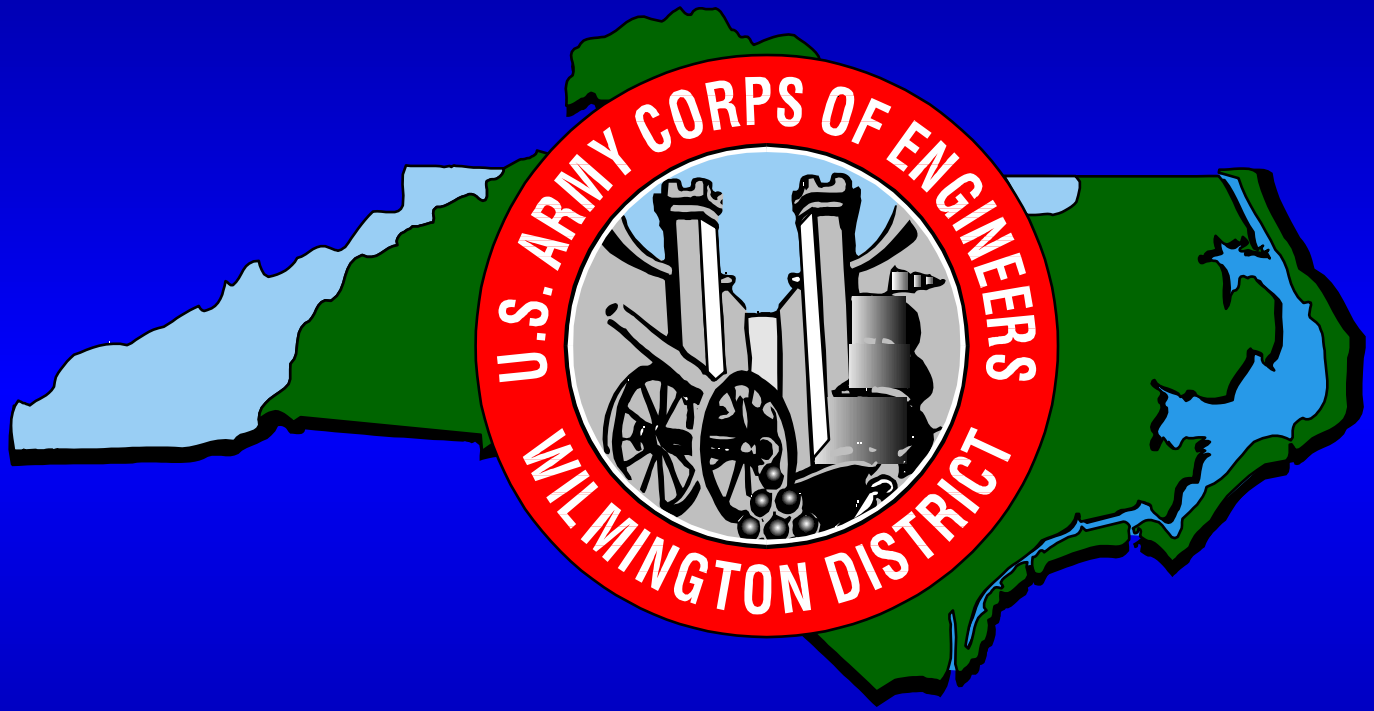
Action Items

- *Attentive to recruitment actions with regards to areas of underrepresentation.*
- *Develop, implement, monitor and continually update individualized office plans to include workforce diversity goals based on changes in operational reality.*
- *Developing innovative outreach strategies to attract more underrepresented candidates to increase the diversity of our workforce.*
- *Partner with CPAC staff and other similar officials at colleges and universities as well as other similar external organizations/associations.*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WILMINGTON DISTRICT